



# City of Flagstaff

## City Council Goals: 2015 – 2017

*Revised December 2015*

- 1) Invest in our employees and implement retention and attraction strategies**
  - Bring all City employees up to market pay
  - Invest in training and development in our staff
  - Fund pensions at the minimum recommended contribution levels to assure ongoing plan viability
  - Participate in the evaluation and implementation of a pension plan structure that will provide a secure and sufficient benefit to retirees within a sustainable cost structure for the employer and the employee
- 2) Ensure Flagstaff has a long-term water supply for current and future needs**
  - Identify financing, plan for and construct red gap waterline
  - Secure ROW
  - Review current water rates structure
  - Integrate conservation strategies into all water resource management
  - Expand the use of reclaimed water
- 3) Provide sustainable and equitable public facilities, services, and infrastructure systems in an efficient and effective manner to serve all population areas and demographics**
  - Rio de Flag - Complete 100% plans, LRR and identify financing strategy
  - Construct Core Services Maintenance Facility at McAllister Ranch
  - Explore stadium and arts district
  - Maintain existing infrastructure by investing in ongoing maintenance and operations to get closer to target condition
  - Design, finance and construct Courthouse
  - Enhance library hours
- 4) Develop and implement guiding principles that address public safety service levels through appropriate staffing levels**



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- 4) Explore and adopt policies to lower the costs associated with housing to the end user**
  - Understand and support increasing housing availability in conjunction with FHA
  - Facilitate exploration of financing tools and models that meet the needs of affordable rental community
  - Review regulatory documents in regard to the complexity of housing affordability
  - Support creative partnerships around workforce housing
- 6) Provide a well-managed transportation system**
  - Identify financing strategies to support the transportation system
  - Identify specific projects that will help relieve traffic congestion
  - Consider geographic/behavioral/social solutions that will help relieve traffic congestion
  - Support partnerships and explore solutions that will help relieve traffic congestion
- 7) Continue to implement the Flagstaff Regional Plan and focus efforts on specific plans**
  - Identify and address gaps in Regional Plan
  - Identify priorities for specific plans
- 8) Improve effectiveness of notification, communication, and engagement with residents, neighborhoods and businesses and about City services, programs, policies, projects and developments**
  - Review what, when and how Council and public are notified about development projects
  - Identify opportunities for collaborative outreach among Council members and key community stakeholders
- 9) Improve the economic quality of life for Flagstaff through economic diversification, and by fostering jobs and programs that grow wages and revenues.**
- 10) Support and assist the most vulnerable**
  - Focus on comprehensive economic and social support systems
  - Provide direct assistance through service contracts for social services
  - Assist and decrease the number of and assist the working poor
- 11) Ensure that we are as prepared as possible for extreme weather events**
  - Present resiliency and preparedness goals to Council