

ACTION SUMMARY

1. CALL TO ORDER

The meeting was called to order by the most senior personnel board member present, Dietrich Sauer at 1:00 pm.

2. ROLL CALL

PRESENT:

Board Members

Dietrich Sauer

Anita Burns

Stan Nelson (present on camera, unable to unmute microphone)

Corey Ringenberg

Cathy Speirs

Attorney for the Board: Brandon Kavanagh

Appellant

John Veir

For the City

Attorney: Stephen Coleman

Kevin Fincel

Andy Bertelsen

Terry McCormack

Todd Hanson

3. ELECTION OF CHAIRPERSON

Dietrich Sauer nominated and elected unanimously as Chairperson.

4. NOTICE OF OPEN MEETING AND RECORDING OF MEETING

5. INTRODUCTION OF APPELLANT PARTY

6. INTRODUCTION OF RESPONDENT PARTY

7. AUTHORITY OF THE BOARD

8. RULES OF ORDER

9. OPENING STATEMENTS

Opening statement for the City by Stephen Coleman

Opening statement by John Veir, Appellant

10. CALL FOR WITNESSES

Stephen Coleman provided witness list for the City.

Mr. Veir provided his witness list and reserved the right to also cross-examine City witnesses

11. OATH AND AFFIRMATION

Chairperson administered the oath

12. CALL FOR EXCLUSION OF WITNESSES

None requested

13. DISCIPLINARY ACTION READING

Read by Stephen Coleman

14. CALL FOR THE CHARGES

Stephen Coleman, Attorney for the City. Presented the City's case, evidentiary documents and witnesses

15. CALL FOR THE APPEAL

John Veir presented his appeal and evidentiary documents. No additional witnesses were introduced

16. CALL FOR SUMMATION OR REBUTTALS AND CLOSING STATEMENTS

Stephen Coleman provided the summation for the City

John Veir provided his summation

No rebuttals were introduced

17. MOTION FOR RECESS INTO EXECUTIVE SESSION

Motion by Board Member Burns to go into Executive Session, second by Board Member Ringenberg.

Vote: Unanimous (4-0)

18. HEARING RECONVENED

19. ROLL CALL

Board Members, John Veir and City representatives confirmed as present

Board Member Stan Nelson unable to rejoin

20. FINDINGS OF FACT

Statement of Facts and Motion by Board Member Ringenberg, second by Board Member Burns.
Vote: Unanimous (4-0)

21. FINDINGS OF FACT ENTERED INTO THE RECORD

Motion by Board Member Ringenberg to affirm the decision of the Director of Public Works upholding the dismissal, second by Board Member Spiers. Vote: Unanimous (4-0).

22. MOTION TO ADJOURN

Motion to adjourn Chairperson Sauer, second by Board Member Spiers. Vote: Unanimous: (4-0)

CERTIFICATE OF POSTING OF NOTICE

The undersigned hereby certifies that a copy of the foregoing notice was duly posted at Flagstaff City Hall on February 18, 2021 at 4:00 pm in accordance with the statement filed with the City Clerk.

Dated this day 18th of February, 2021.

Jeanie Gallagher, Director of Human Resources