



# Flagstaff Fire Department Firefighter 2019 Recruitment



## ***About the FFD***

The Flagstaff Fire Department is a progressive, growing organization which offers a number of challenging career opportunities and includes six strategically placed stations. To achieve our mission of protecting life and property against fire and responding to emergency medical needs, the 95 full-time men and women, along with numerous seasonal employees, utilize technical equipment and specialized training to achieve success on each call. We provide true all-risk service including: Fire, EMS, Special Ops (Haz-Tech, TRT, Short Haul), SWAT CEP's, Fire Investigation, Prevention and Wildfire mitigation. In 2017, we responded to approximately 14,680 calls for service that initiated over 16,600 unit runs. We recently were awarded the SAFER grant for six (6) new firefighters to add to the force which will take us up to 27 all-risk providers per shift.



## **TESTING DATES and INFORMATION**

**Written Exam**—administered via  
*National Testing Network under  
the GFR consortium*

**DEC 3<sup>rd</sup> - JAN 7<sup>th</sup> (Tests accepted)**

**Applications accepted at COF**

**Human Resources Dept. -for  
top 120 written scores**

**JAN 7<sup>th</sup>- 18<sup>th</sup> (by 4:00pm—AZ time)**

**Matrix applied**

Top 80 invited to the **PAT**

**Physical Agility Test**

**FEB 9<sup>th</sup>, 2019 at FTF**

**Peer Interviews for top 18**

**Week of FEB 19-22<sup>nd</sup>**

**Chief Interviews for top 6**

**MARCH 8<sup>th</sup>, 2019**

**Conditional Job offers**

**MARCH 11<sup>th</sup>, 2019**

**8 WEEK ACADEMY starts**

**APRIL 22<sup>nd</sup>, 2019**

***Mission*** — is to provide caring and excellent customer service utilizing our highly trained professional staff, innovative leadership, and aggressive problem-solving skills. We will provide a rapid and effective response to all requests for service by the community, visitors and surrounding region.

***Vision*** — is to serve as the leader in all areas of community protection. We will dedicate ourselves to the region through innovation, compassion, efficiency, collaboration and partnerships

***Values*** — we value:

- Providing exceptional service to the community in everything we do.
- Treating our community and colleagues as family; with integrity, honesty, respect and trust.

## **Operations**

- 6 Stations—3 shifts with 27 per shift
- 6 Engines, 1 Rescue and a BC
- 36 Paramedic assignment slots
- Northern AZ Special Operations team
  - 18 Haz-Tech / TRT assignment slots
- 6 SWAT Paramedic assignment slots
- 9 Fire Investigator assignment slots

## **Wildland Fire**

- Fire Management Officer, 3 full time staff personnel
- 6-18 person full time & seasonal hand crew

To apply, visit the National Testing Network website link below and look up the Flagstaff Fire Department:

[FIREFIGHTER Jobs- National Testing Network](#)



## **A little about our City**

We live in a beautiful area with about 75,000 residents, 4 distinct seasons, and a centrally located University (NAU) that boasts 27,000 students. Flagstaff sits at 7000 feet elevation near the base of the San Francisco Peaks amongst the largest Ponderosa Pine forest in the world. There is a ski resort (Snow Bowl) 10 miles North of town, Sedona red rocks are 35 miles South of town, and outdoor opportunities are everywhere. While our department is not too big or too small, we are a very well trained, professional group that forms a family type atmosphere based around exceptional service. We are proud of achieving an ISO rating of 2 and of our close working relationships with several neighboring Fire districts, the USFS, State Land and local Law Enforcement.

If mountain living is for you and you are a motivated professional, then please consider a job working as part of the Flagstaff Fire Department team.

[http://www.flagstaff.az.gov/  
index.aspx?NID=2977](http://www.flagstaff.az.gov/index.aspx?NID=2977)